



Town of Arlington, Massachusetts
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Meeting Minutes 04/13/2005

Town of Arlington
Affirmative Action Advisory Committee

730 Massachusetts Avenue, Arlington, MA 02476
(781) 316-3120

Barbara Boltz, Co-Chair
 Adrienne McClure, Co-Chair
 Augusta Haydock
 Jack Jones
 Elaine MacLachlan
 Tricia O'Donoghue
 Howard Winkler

Caryn Cove Malloy, Affirmative Action Officer

Affirmative Action Advisory Committee
 Meeting Minutes
 Wednesday, April 13, 2005
 7:30 p.m.

In Attendance: Caryn Cove Malloy, Howard Winkler, Adrienne McClure (Chair), Tricia O'Donoghue, Augusta Haydock, Jack Jones, Elaine MacLachlan

Absent: Barbara Boltz

Meeting Minutes

Meeting of February 9, 2005. Tricia O'Donoghue moved approval as amended. SO VOTED

Current Job Openings

The Committee commented on the fact that there was little or no hiring activity. Caryn Malloy explained that due to the grim financial circumstances of the Town that there will continue to be little activity as well as possible layoffs.

Current Bid Projects

Caryn Malloy offered to compile a master list of projects exceeding \$200,000 for the Committee's review. The Committee encouraged her to explore whatever avenues possible to include minority and female participation in the Dallin School Project; currently there is 0% female and minority participation in the project.

School Diversity Task Group

Elaine MacLachlan reported to the group that a coffee was held for minority applicants in the schools. About 10 applicants and 30 Arlington residents attended and as well as the newly appointed School Superintendent, Nate Levenson. The Group plans to attend future School Committee meetings rather than relying on scheduling independent meetings with individual members.

State Affirmative Action Executive Orders Status

There was no news on this matter. Caryn Malloy offered to contact former committee member Jeaninne Rice-Oppedesano to see if some information could be attained.

Update of Affirmative Action Plan

Tricia O'Donoghue reported that she and members Howard Winkler and Augusta Haydock had met the previous week to review Medford and Somerville's Affirmative Action Plan. The group discussed having a group of guidelines versus a hard and fast plan for Affirmative Action.

Members Jack Jones and Adrienne McClure offered to review Cambridge and Billerica's plans for anything that might be useful for inclusion in our own plan.

Tricia O'Donoghue moved to adjourn the meeting at 8:10 p.m.

SO VOTED

A true record. Attest:

Caryn Cove Malloy
Affirmative Action Officer